



Nelson Mandela Centre for African Culture Trust Fund

Under the Aegis of the Ministry of Arts and Culture

PUBLIC ADVERTISEMENT 01 of 2026

Applications are invited from qualified candidates who wish to be considered for appointment as Research Officer at the Nelson Mandela Centre for African Culture Trust Fund (NMCAC), a parastatal body falling under the aegis of the Ministry of Arts and Culture.

I. Post: Research Officer

II. AGE LIMIT

Candidates unless already in the Public Sector, should not have reached their 45th birthday by the closing date for the submission of applications.

III. QUALIFICATIONS: Candidates should: -

A. Cambridge Higher School Certificate or Passes in at least two subjects obtained on one Certificate at the General Certificate of Education “Advanced Level”

Or

an equivalent qualification acceptable to the Board.

B. A degree in History or Geography or Architecture or Archaeology or Humanities from a recognised institution

Or

an equivalent qualification from a recognised institution acceptable to the Board.

Note:

Qualification at A above should have been obtained prior to qualification at B above. However, candidates who as at 30 June 2023, did not possess the qualification at A above, will also be considered provided they hold –

(a) A Cambridge School Certificate or passes obtained on one certificate at the General Certificate of Education “Ordinary Level” either (i) in five subjects including English Language with at least Grade C in any two subjects or (ii) in six subjects including English Language with at least Grade C in any one subject or an equivalent qualification acceptable to the Board; and

(b) A Master’s Degree or a postgraduate diploma from a recognised institution in the fields listed at “B” above or an equivalent qualification acceptable to the Board.

Qualification at (a) under “Note” should have been obtained prior to qualifications at B above and at (b) under “Note”.

C. Candidates should –

- (i) reckon at least four years’ experience in the field of research;
- (ii) have good communication and interpersonal skills; and

(iii) be computer literate.

Candidates should produce written evidence or experience/knowledge claimed.

IV. SALARY:

Rs 37290 x 925 – 39140 x 970 - 46900 x 1050 - 49000 x 1100 – 54500 x 1450 – 58850 x 1750 – 62350 x 1850 – 67900 x 1900 – 75500 x 2250 - 77750 [NMCAC 12]

VI. DUTIES

1. To assist the Head, Documentation & Research in the performance of his duties.
2. To carry out archival work and research on issues pertaining to African Culture.
3. To transcribe data collection from field work.
4. To assist in
 - (i) planning, organising and coordinating activities of the Research and Documentation Section and to liaise with Government and Non-Government organisations.
 - (ii) the organisation of international and national conferences, seminars, workshops and other training activities.
5. To produce research reports and research briefs, as and when required.
6. To work in collaboration with research teams and to organise activities under the guidance and supervision of the Director.
7. To use ICT in the performance of his duties.
8. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Research Officer in the roles ascribed to him.

Mode of Application

Application should be made on the prescribed form which may be downloaded from the link [<http://mandelacentre.govmu.org>] or may be obtained from the office of The Nelson Mandela Centre for African Culture Trust Fund La Tour Koenig, Pointe aux Sables,

Application Form together with copies of academic certificates should be addressed to the **Director**, The Nelson Mandela Centre for African Culture Trust Fund La Tour Koenig, Pointe aux Sables.

Closing Date

Applications should reach the **Director, The Nelson Mandela Centre for African Culture Trust Fund La Tour Koenig, Pointe aux Sables**, not later than **15 00 hours (local time) on Tuesday 3 November 2026**.

Applications received after the specified closing date and time will not be considered.

NOTE

- The NMCAC reserves the right not to make any appointment following this advertisement.
- The onus for submission of any equivalent qualification rests on the candidate.
- The NMCAC reserves the right to convene only the best qualified candidates for interview and does not bind itself to give any reason for rejection of an application.

**The Nelson Mandela Centre for
African Culture Trust Fund
La Tour Koenig,
Pointe aux Sables,**

